



CAREERSOURCE CITRUS LEVY MARION CEO CONTRACT REVIEW COMMITTEE MEETING

MINUTES

DATE: May 12, 2026
PLACE: CareerSource Citrus Levy Marion
2703 NE 14th Street
Ocala, FL 34470
TIME: 11:00 a.m.

MEMBERS PRESENT

Al Jones
Arno Proctor, Vice Chair
Carl Flanagan, Chair

MEMBERS ABSENT

OTHER ATTENDEES

Rusty Skinner, CSCLM
Bob Stermer, Attorney

Cira Schnettler, CSCLM

CALL TO ORDER

The meeting was called to order by Carl Flanagan, Chair, at 11:00 a.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES

Al Jones made a motion to approve the minutes from the May 28, 2025, meeting. Arno Proctor seconded the motion. Motion carried.

DISCUSSION ITEMS

2025 - 2026 Accomplishments and 2026 - 2027 Business Goals

Rusty Skinner reviewed the program year 2025-2026 accomplishments and outlined the 2026-2027 goals and the impact of the 2025 PIP.

Rusty Skinner and committee members discussed the actions that the staff will be taking in the next program year:

- Staff will continue to put efforts in place to address items outlined in the PIP. We are already anticipating improvements in Letter Grade and Indicators of Performance based on the new strategies.
- Staff will be developing avenues to engage students and young adults in short term training programs. The Broadband and Drone programs in Levy County have been very successful and pilot programs are being evaluated for Citrus and

Marion. Staff will be creating videos to promote these programs.

- The Eckerd contract will not be renewed, and youth services will be brought in house bringing about cost savings.

ACTION ITEMS

Rusty Skinner excused himself from this portion of the meeting.

CEO Contract

Al Jones made a motion to table the approval of the contract until budgetary reviews have been completed and potential salary adjustments have been determined. Arno Proctor seconded the motion. Motion carried.

PUBLIC COMMENT

None

PROJECT UPDATES

MATTERS FROM THE FLOOR

None

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:49 a.m.

APPROVED:
