



**CAREERSOURCE CITRUS LEVY MARION
Executive Committee**

MINUTES

DATE: September 29, 2026
PLACE: 2703 NE 14th Street, Ocala, FL 34470
TIME: 9:30 a.m.

MEMBERS PRESENT

Al Jones
Arno Proctor
Fred Morgan
Jeff Chang
John Murphy
Pete Beasley
Staci Bertrand

MEMBERS ABSENT

OTHER ATTENDEES

Rusty Skinner, CSCLM
Dale French, CSCLM

Cira Schnettler, CSCLM
Bob Stermer, Board Attorney

CALL TO ORDER

The meeting was called to order by Arno Proctor, Chair, at 9:31 a.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES

John Murphy made a motion to approve the minutes from the July 20, 2026, meeting. Fred Harris seconded the motion. Motion carried.

DISCUSSION ITEMS

State Update

Rusty Skinner provided the following update:

- Previous Board Chair Carl Flanagan now serves on the NAWB board and is currently in Washington DC attending the Impact Summit. He will have an opportunity to speak with Congress members to strengthen local regional roles.
- The local plan with the regional addendum will be submitted to the State by October 6.

Performance Negotiations

Rusty Skinner reviewed the performance negotiations proposals and counters.

Indicators of Performance

Rusty Skinner reviewed the performance report, noting that the performance results from the 4th quarter of 2025 were already showing improvement and this was before the PIP. We anticipate continued improvement.

Letter Grade- 3rd Qtr

Rusty Skinner notified the committee that the letter grades have not been published yet.

Workforce Issues that are Important to our Community

No items discussed

PUBLIC COMMENT

None

ACTION ITEMS

Letter Grades- New metrics

John Murphy made a motion to accept and acknowledge the new parameters for performance measures. Fred Morgan seconded the motion. Motion carried.

CEO Contract Amendment

Staci Bertrand made a motion to amend Rusty Skinner's 2026-2027 contract to update the life insurance coverage to \$300,000. John Murphy seconded the motion. Motion carried.

Comcast

John Murphy made a motion to accept the Comcast grant. Fred Morgan seconded the motion. Motion carried.

Chiefland CF Lease Renewal

Fred Morgan made a motion to approve a 1-year renewal of the Chiefland Office lease at the College of Central Florida Levy Campus. John Murphy seconded the motion. Motion carried.

Budget Update

Jeff Chang made a motion to approve the 2026-2027 budget. John Murphy seconded the motion. Motion carried.

PROJECT UPDATES

MATTERS FROM THE FLOOR

ADJOURNMENT

There being no further business, the meeting was adjourned at 10:13 a.m.

APPROVED: _____