



**CAREERSOURCE CITRUS LEVY MARION
Executive Committee**

MINUTES

DATE: April 29, 2026
PLACE: 2703 NE 14th Street, Ocala, FL 34470
TIME: 9:00 a.m.

MEMBERS PRESENT

Al Jones
Arno Proctor
Carl Flanagan
Charles Harris
Fred Morgan
Jeff Chang

MEMBERS ABSENT

Pete Beasley

OTHER ATTENDEES

Rusty Skinner, CSCLM
Dale French, CSCLM
Iris Pozo, CSCLM

Cira Schnettler, CSCLM
Bob Stermer, Board Attorney

CALL TO ORDER

The meeting was called to order by Carl Flanagan, Chair, at 9:02 a.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES

Al Jones made a motion to approve the minutes from the February 25, 2026, meeting. Arno Proctor seconded the motion. Motion carried.

DISCUSSION ITEMS

State Update

Rusty Skinner provided the following update:

- We are awaiting the preliminary budget allocations from the State.

Workforce Issues that are Important to our Community

Carl Flanagan shared that affordable housing and childcare continue to be challenges

for Citrus County residents. He also shared that he invited the Lecanto office center manager and business services representative to attend local business networking meetings to promote the variety of services that CLM offers.

PUBLIC COMMENT

None

ACTION ITEMS

Health Benefits

Rusty Skinner and Dale French shared the potential health insurance rate increases and the options available to staff. The committee members discussed options and the impact on staff.

Arno Proctor made a motion to keep the company contribution at last year's level and to allow staff to explore legally permissible options to encourage Medicare-eligible or other staff with non-company healthcare options to transition their coverage; the latter item will be brought before the Board in September. Al Jones seconded the motion. Motion carried.

Youth Services Provision

Dale French explained the impact of ITA requirements and the budgetary benefits of providing youth services in-house.

Al Jones made a motion to not renew the current Eckerd youth services contract as of June 30, 2026, and bring youth services in-house starting July 1, 2026. Charles Harris seconded the motion. Motion carried.

Reduction in Force

Dale French presented potential budgetary shortfalls expected in the upcoming program year and explained how the reduction in staff will help address those shortfalls.

Al Jones made a motion to approve the recommended voluntary layoff provisions. Fred Morgan seconded the motion. Motion carried.

PROJECT UPDATES

MATTERS FROM THE FLOOR

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:44 a.m.

APPROVED: _____